

## ***L.H. v. Vietnamese Non-Profit Housing Corp.***

[COMPLETE DECISION PDF](#)

### SUMMARY

The complainant filed a complaint against her former employer under section 14 of *The Human Rights Code* alleging that the respondent had failed to accommodate her due to her physical disability.

The complainant alleged that she had worked as a caretaker for the respondent housing corporation. She had cancer, was scheduled for surgery and requested time off to recover. The respondent argued that the complainant's employment terminated on the basis that she was unable to fulfill her employment contract due to poor health. The respondent had informed the complainant that if she was not available for work, she did not have a job.

The Adjudicator accepted the respondent's explanation that it was unaware of its duty to accommodate the complainant but found that it had discriminated against her.

Remedy: The complainant was awarded \$1,228.17 as compensation for lost wages, and \$3,000 for injury to dignity.